

NO CHANGE in Class. ☐

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Class. CHANGED TO: TS S C

DDA Memo, 4 Apr 77

4 November 1954

Auth: DDA REG. 77/1783

Date: 8 Feb 78 By:

MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT: Indoctrination of Dependents Prior to Overseas Assignment of Agency Personnel

1. The answer to your query of 30 October, "What are you doing with respect to indoctrinating dependents before overseas assignment," is, --"nothing!"

2. The Office of Training has felt for some time that the indoctrination of dependents before overseas assignment is one aspect of the larger problem of Area Training.

3. Area Training, as such, is presently not formally offered in CIA. The area divisions give what they call a briefing to stenographic and professional employees prior to their going overseas. These briefings vary from good to bad, depending upon the desk concerned. There is no standard and no uniformity. So far as I know, the desks offer no briefing to wives or dependents.

4. The Central Processing Branch of the Office of Personnel gives some briefings to employees going overseas. What is given, I am told, is excellent.

5. The Office of Training proposes that it be given the authority to institute an Area Training Program. Such a program would consist of area courses to be given both within the Agency and outside the Agency on an intensive basis, the courses to consist of historical, political, anthropological, cultural and social material on those countries in which CIA has an interest. Ultimately, we suggest that all employees of the Agency be required to take such courses provided the nature of their work requires a knowledge of the country concerned.

6. An adjunct to the above courses would be a short area training course for the wives and adult dependents of employees assigned overseas.

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7. To date no such requirement has been levied on the Office of Training, and we are not staffed to do the type of job we would like to do. We have, however, as you know, made a "guinea pig" approach to this in the form of a training film [] geared to female employees of the Agency and wives of employees of the Agency []. If this proves successful and economical, the program could be expanded.

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MATTHEW BAIRD
Director of Training

cc: C/FI

MB:ep (11/4/54)

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